

Sir Henry Fermor CE Primary School

Uniform Policy

Approval Arrangements

All statutory policies in the Trust are ultimately the responsibility of the Trust Board. To enable it to discharge this responsibility appropriately and in collaboration with the constituent schools, the Trust Board will

1. set a full Trust wide policy,
2. set a 'policy principles' document (a framework within which Headteachers develop a full and appropriately customised policy),
3. or delegate to Headteachers or LGBs the power to develop their own policy.

This is a Level 2 Policy against the Trust Governance Plan.

Review Body:	Local Governing Body
Approved:	15/07/2022
Date of next review:	Summer 2025
Review Period:	3 years

This policy was adopted by the LGB, for implementation in Sir Henry Fermor CE Primary School on the date above and supersedes any previous Uniform Policy.

1. Introduction and Context

At Sir Henry Fermor school our values reflect our commitment to love and accept all and that all may flourish. Children are provided with high quality learning opportunities so that each child attains and achieves all that they are able to. Everyone in our school is important and included. We promote an ethos of care and doing what is right, where every member of our school community feels that they truly belong and are valued. We work hard to ensure there are no invisible children here, recognising everyone's uniqueness and success. We are a happy, tolerant and inclusive school.

We believe a school uniform is important in building pupils' sense of identity and belonging to the community of the school. It instils a sense of pride in the school, promotes the ethos of the school, and supports positive behaviour. By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller, protecting pupils from social pressures whatever their race, religion, gender or background. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes

This policy is published on the school website.

2. Legislation and guidance

This policy has been written in accordance with:

DfE Guidance - School Uniform, updated 19th November 2021
DfE Statutory - Guidance Cost of School Uniforms, published 19th November 2021
Education (Guidance about Costs of School Uniforms) Act 2021
Human Rights Act 1998
Equality Act 2010

3. Cost and Availability

Sir Henry Fermor School is committed to meeting the DfE's recommendations on costs and value for money in order to ensure that the School Uniform Policy does not discourage parents/carers from applying for a school place for their child. We will work with parent groups to ensure that there are opportunities for parents to acquire second-hand school uniforms, and will publish details on the school website. The use of branded uniform items (including optional items) are kept to a minimum, and we consider the total costs of uniform, including PE kits. We work to ensure that our school uniform suppliers give the highest priority to costs and value for money, including quality and durability.

4. Uniform rationale

The uniform is based on meeting the following criteria:

- creating a shared identity and common sense of purpose
- comfortable to wear
- the PE kit is practical, comfortable and appropriate for the activity
- our obligations under the Equality Act 2010 and Human Rights Act 1998
- safeguarding and health and safety considerations
- engaging with parents and pupils before introducing significant changes
- cost and value for money are a high priority

We aim to be considerate in the implementation of the uniform policy and to make reasonable adjustments as appropriate. We will be sensitive to accommodating these needs, without compromising school policies such as school safety or discipline.

5. Uniform

We ask that ALL items of school clothing are named in order to help your child identify their clothing.

Please contact us on 01892 652405 or office@fermorschool.org.uk for details about purchasing second-hand uniform. We also publish information on the school website.

Hair reaching shoulder length or longer should be neatly tied back with red, white or hair colour discrete bands. No large bows.

Jewellery is not permitted with the exception of small plain stud earrings, which children must remove before participating in PE lessons. If you are considering having your child's ears pierced, please do so at the beginning of the summer holiday to allow them time to heal and to avoid impacting on their participation in PE.

Item	Required	Optional	Generic
EYFS (Reception classes)			
Grey shorts, trousers, skirt or pinafore	✓		✓
White school logo polo shirt (*can be generic but would ask for at least 1 with logo)	✓		
Red school logo jumper or cardigan	✓		
Black, white or grey socks, red or grey tights	✓		✓
Black shoes suitable for running (Velcro fastenings are ideal)	✓		✓
Red and white checked summer dress (terms 1, 5 and 6)	✓		✓
Years 1-6			
Grey shorts, trousers, skirt or pinafore	✓		✓
White blouse or shirt	✓		✓
Red tie (tied tie for KS2, elasticated for KS1)	✓		
Red school logo jumper or cardigan	✓		
White or grey or black socks/ red or grey tights	✓		✓
Black shoes suitable for running in the playground	✓		✓
Red and white checked summer dress (terms 1, 5 and 6) – play suit is the alternative	✓		✓
Red and white gingham shirt (terms 1, 5 and 6)	✓		✓
PE			
Blue school PE shorts	✓		✓
House group T-shirt with school logo	✓		
Trainers	✓		✓
Joggers + sweatshirt in winter (dark blue or black)		✓	✓

"Items of school clothing in the above list, which carry the school logo should be purchased, either through the school uniform supplier or from the preloved uniform shop. It is not necessary to source other items, including those not covered by this policy, from the school uniform supplier."