TENAX SCHOOLS TRUST

Excellence together; transformative education for every child.

Code of Conduct for Local Committee Members

This Code of Conduct sets out principles for Local Committee (LC) members and core standards expected, and should be read in conjunction with the Trust's articles of association, and the LC Handbook, the Nolan Principles of Public Life and any relevant legislation.

LC Members individually commit to:

1. Attend local committee meetings, undertake school visits as required, and be efficient and timely with necessary communication;
2. Remember that as an LC member in a Trust school it is important to uphold the values, policies and decisions of the Trust and be an ambassador for the Trust and the school in all aspects of public and personal life, including social media;
3. LC members at our Church of England Schools should uphold the school's Christian distinctiveness, ethos and values;
4. When undertaking duties as an LC member, ensure that anything that is said or written reflects the policies of the Trust and the School (even where this is different to private views or the views of other organisations or groups to which we might belong);
5. Observe confidentiality and data protection;
6. Avoid conflicts of interest where possible; ensure any interests in other organisations are declared, even if you cannot see how they could represent conflicts (including those related to people with whom you are connected); remember that LC members do not represent any group or organisation but must act at all times solely in the interests of the Trust and the school;
7. Work collaboratively and corporately with other LC members to fulfil the obligations of LC membership;
8. Be mindful of the charitable 'object' (the purpose) of the Trust: to advance education in the public interest;
9. Keep well informed including through attending training and briefings arranged by the School or the Trust;
10. Act within the delegated remit of the local committee, holding the headteacher to account in a respectful and purposeful way;
11. Agree to step down from LC if unable to fulfil these expectations, or if any of these expectations are materially breached.

All local committee members and trustees corporately commit to:

Selflessness	All our decisions are taken in the public interest
Integrity	We will not act or take decisions in order to gain financial or other material benefits for ourselves, our family, or our friends
Objectivity	Our decisions are taken impartially, fairly and on merit, using the best evidence and without discrimination or bias
Accountability	We are comfortable submitting ourselves to external scrutiny
Openness	We take decisions in an open and transparent manner
Honesty	We are truthful in our actions, decisions and reporting
Leadership	We demonstrate the highest standards of public life in our individual and corporate behaviour

The Tenax Board of Trustees adopted this code of conduct on September 2026.

LC members will sign the Code on appointment and annually at the first LC meeting of each school year.

Signed: _____

Printed name: _____

Date: _____